

CONTEST RULES

NO PURCHASE IS NECESSARY TO ENTER OR WIN. A PURCHASE DOES NOT INCREASE THE CHANCES OF WINNING

1. Eligibility: This Campaign is open to those 18 years old or over as of the date of entry who sign up in any Work 'N Gear retail store or through the online entry form (<https://a.pgtb.me/xN5KMV>). The Campaign is only open to legal residents of the United States, and is void where prohibited by law. Employees of Work 'N Gear, its affiliates, subsidiaries, advertising and promotion agencies, and suppliers, (collectively the "Employees"), and immediate family members and/or those living in the same household of Employees are not eligible to participate in the Campaign. The Campaign is subject to all applicable federal, state, and local laws and regulations. Void where prohibited.

2. Agreement to Rules: By participating, the Contestant ("You") agree to be fully unconditionally bound by these Rules, and You represent and warrant that You meet the eligibility requirements. In addition, You agree to accept the decisions of Work 'N Gear as final and binding as it relates to the content of this Campaign.

3. Campaign Period: Entries will be accepted online starting on November 6, 2018 and ending November 12, 2018. All online entries must be received by November 12, 2018, 11:59 P.M. ET.

4. How to Enter: The Campaign must be entered by submitting an entry using the online form provided on the Work 'N Gear website or social media pages (<https://a.pgtb.me/xN5KMV>) or by entering at a Work 'N Gear store (Find a Store here: <https://www.Workngear.Com/Store-Locator>). The entry must fulfill all Campaign requirements, as specified, to be eligible to win a prize. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Work 'N Gear. You may enter once each day. You may not enter more times than indicated by using multiple email addresses, identities, or devices in an attempt to circumvent the rules. If you use fraudulent methods or otherwise attempt to circumvent the rules, your submission may be removed from eligibility at the sole discretion of Work 'N Gear.

5. Prizes: 12 Winner(s) of the Campaign (the "Winner") will receive a \$150 Work 'N Gear Gift Card. Work 'N Gear Gift Cards are redeemable only in Work 'N Gear Stores. In the event a winner is unable to visit a Work 'N Gear store or would like to purchase products offered on Workngear.com, the Winner will need to contact Customer Service at 1(800)987-0218 to place your order. Actual/appraised value may differ at time of prize award. The specifics of the prize shall be solely determined by Work 'N Gear. No cash or other prize substitution shall be permitted except at Work 'N Gear's discretion. The prize is nontransferable. Any and all prize-related expenses, including without limitation any and all federal, state, and/or local taxes, shall be the sole responsibility of Winner. No substitution of prize or transfer/assignment of prize to others or request for the cash equivalent by Winner is permitted. Acceptance of prize constitutes permission for Work 'N Gear to use Winner's name, likeness, and entry for purposes of advertising and trade without further compensation, unless prohibited by law.

6. Odds: The odds of winning depend on the number of eligible entries received.

7. Winner Selection and Notification: Winners will be selected by random under the supervision of Work 'N Gear. Winners will be notified by email within five (5) business days following selection of Winners. Work 'N Gear shall have no liability for Winner's failure to receive notices due to spam, junk e-

mail or other security settings or for Winner's provision of incorrect or otherwise non-functioning contact information. If a Winner cannot be contacted, is ineligible, fails to claim the prize within 10 business days from the time award notification was sent, or fails to timely return a completed and executed declaration and release as required, the prize may be forfeited and an alternate Winner selected. Receipt by Winner of the prize offered in this Campaign is conditioned upon compliance with any and all federal, state, and local laws and regulations. ANY VIOLATION OF THESE OFFICIAL RULES BY WINNER (AT WORK 'N GEAR'S SOLE DISCRETION) WILL RESULT IN WINNER'S DISQUALIFICATION AS WINNER OF THE CAMPAIGN, AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.

8. Rights Granted by You: By entering this content (e.g., text, etc.), You understand and agree that Work 'N Gear, anyone acting on behalf of Work 'N Gear, and Work 'N Gear's licensees, successors, and assigns, shall have the right, where permitted by law, to print, publish, broadcast, distribute, and use in any media now known or hereafter developed, in perpetuity and throughout the World, without limitation, your entry, name, portrait, picture, voice, likeness, image, statements about the Campaign, and biographical information for news, publicity, information, trade, advertising, public relations, and promotional purposes without any further compensation, notice, review, or consent.

9. Terms & Conditions: Work 'N Gear reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Campaign should virus, bug, non-authorized human intervention, fraud, or other cause beyond Work 'N Gear's control corrupt or affect the administration, security, fairness, or proper conduct of the Campaign. In such case, Work 'N Gear may select the Winner from all eligible entries received prior to and/or after (if appropriate) the action taken by Work 'N Gear. Work 'N Gear reserves the right, in its sole discretion, to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the Campaign or website or violates these Terms & Conditions. Work 'N Gear has the right, in its sole discretion, to maintain the integrity of the Campaign, to void votes for any reason, including, but not limited to: multiple entries from the same user from different IP addresses; multiple entries from the same computer in excess of that allowed by Campaign rules; or the use of bots, macros, scripts, or other technical means for entering. Any attempt by an entrant to deliberately damage any website or undermine the legitimate operation of the Campaign may be a violation of criminal and civil laws. Should such attempt be made, Work 'N Gear reserves the right to seek damages to the fullest extent permitted by law.

10. Limitation of Liability: By entering, You agree to release and hold harmless Work 'N Gear and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage that may occur, directly or indirectly, whether caused by negligence or not, from: (i) such entrant's participation in the Campaign and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof; (ii) technical failures of any kind, including but not limited to the malfunction of any computer, cable, network, hardware, or software, or other mechanical equipment; (iii) the unavailability or inaccessibility of any transmissions, telephone, or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Promotion; (v) electronic or human error in the administration of the Promotion or the processing of entries.

11. Disputes: THIS Campaign IS GOVERNED BY THE LAWS OF WORK 'N GEAR AND MASSACHUSETTES WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. As a condition of participating in this Campaign, participant agrees that any and all disputes that cannot be resolved between the parties, and causes of

action arising out of or connected with this Campaign, shall be resolved individually, without resort to any form of class action, exclusively before a court located in Massachusetts having jurisdiction. Further, in any such dispute, under no circumstances shall participant be permitted to obtain awards for, and hereby waives all rights to, punitive, incidental, or consequential damages, including reasonable attorney's fees, other than participant's actual out-of-pocket expenses (i.e. costs associated with entering this Campaign). Participant further waives all rights to have damages multiplied or increased.

12. Privacy Policy: Information submitted with an entry is subject to the Privacy Policy stated on the Work 'N Gear website. To read the Privacy Policy, visit workngear.com.

13. Winners List: To obtain a copy of the Winner's name or a copy of these Official Rules, mail your request along with a stamped, self-addressed envelope to: Work 'N Gear 2300 Crown Colony Drive, Suite 300 Quincy, MA 02169. Requests must be received no later than November 30, 2018.

14. Sponsor: The Sponsor of the Campaign is Work 'N Gear 2300 Crown Colony Drive, Suite 300 Quincy, MA 02169.

15. Facebook: The Campaign hosted by Work 'N Gear in no way sponsored, endorsed, administered by, or associated with Facebook.